

健康保険料・介護保険料

2023(令和5)年3月分(4月納付分)から

1. 月例賃金

2023(令和5)年3月1日現在

等級	標準報酬(円)		報酬月額(円)		健康保険料(円)			介護保険料(円)		
	月額	日額	以上	未満	被保険者	事業主	合計	被保険者	事業主	合計
1	58,000	1,930	~	63,000	2,900	2,900	5,800	464	464	928
2	68,000	2,270	63,000	~ 73,000	3,400	3,400	6,800	544	544	1,088
3	78,000	2,600	73,000	~ 83,000	3,900	3,900	7,800	624	624	1,248
4	88,000	2,930	83,000	~ 93,000	4,400	4,400	8,800	704	704	1,408
5	98,000	3,270	93,000	~ 101,000	4,900	4,900	9,800	784	784	1,568
6	104,000	3,470	101,000	~ 107,000	5,200	5,200	10,400	832	832	1,664
7	110,000	3,670	107,000	~ 114,000	5,500	5,500	11,000	880	880	1,760
8	118,000	3,930	114,000	~ 122,000	5,900	5,900	11,800	944	944	1,888
9	126,000	4,200	122,000	~ 130,000	6,300	6,300	12,600	1,008	1,008	2,016
10	134,000	4,470	130,000	~ 138,000	6,700	6,700	13,400	1,072	1,072	2,144
11	142,000	4,730	138,000	~ 146,000	7,100	7,100	14,200	1,136	1,136	2,272
12	150,000	5,000	146,000	~ 155,000	7,500	7,500	15,000	1,200	1,200	2,400
13	160,000	5,330	155,000	~ 165,000	8,000	8,000	16,000	1,280	1,280	2,560
14	170,000	5,670	165,000	~ 175,000	8,500	8,500	17,000	1,360	1,360	2,720
15	180,000	6,000	175,000	~ 185,000	9,000	9,000	18,000	1,440	1,440	2,880
16	190,000	6,330	185,000	~ 195,000	9,500	9,500	19,000	1,520	1,520	3,040
17	200,000	6,670	195,000	~ 210,000	10,000	10,000	20,000	1,600	1,600	3,200
18	220,000	7,330	210,000	~ 230,000	11,000	11,000	22,000	1,760	1,760	3,520
19	240,000	8,000	230,000	~ 250,000	12,000	12,000	24,000	1,920	1,920	3,840
20	260,000	8,670	250,000	~ 270,000	13,000	13,000	26,000	2,080	2,080	4,160
21	280,000	9,330	270,000	~ 290,000	14,000	14,000	28,000	2,240	2,240	4,480
22	300,000	10,000	290,000	~ 310,000	15,000	15,000	30,000	2,400	2,400	4,800
23	320,000	10,670	310,000	~ 330,000	16,000	16,000	32,000	2,560	2,560	5,120
24	340,000	11,330	330,000	~ 350,000	17,000	17,000	34,000	2,720	2,720	5,440
25	360,000	12,000	350,000	~ 370,000	18,000	18,000	36,000	2,880	2,880	5,760
26	380,000	12,670	370,000	~ 395,000	19,000	19,000	38,000	3,040	3,040	6,080
27	410,000	13,670	395,000	~ 425,000	20,500	20,500	41,000	3,280	3,280	6,560
28	440,000	14,670	425,000	~ 455,000	22,000	22,000	44,000	3,520	3,520	7,040
29	470,000	15,670	455,000	~ 485,000	23,500	23,500	47,000	3,760	3,760	7,520
30	500,000	16,670	485,000	~ 515,000	25,000	25,000	50,000	4,000	4,000	8,000
31	530,000	17,670	515,000	~ 545,000	26,500	26,500	53,000	4,240	4,240	8,480
32	560,000	18,670	545,000	~ 575,000	28,000	28,000	56,000	4,480	4,480	8,960
33	590,000	19,670	575,000	~ 605,000	29,500	29,500	59,000	4,720	4,720	9,440
34	620,000	20,670	605,000	~ 635,000	31,000	31,000	62,000	4,960	4,960	9,920
35	650,000	21,670	635,000	~ 665,000	32,500	32,500	65,000	5,200	5,200	10,400
36	680,000	22,670	665,000	~ 695,000	34,000	34,000	68,000	5,440	5,440	10,880
37	710,000	23,670	695,000	~ 730,000	35,500	35,500	71,000	5,680	5,680	11,360
38	750,000	25,000	730,000	~ 770,000	37,500	37,500	75,000	6,000	6,000	12,000
39	790,000	26,330	770,000	~ 810,000	39,500	39,500	79,000	6,320	6,320	12,640
40	830,000	27,670	810,000	~ 855,000	41,500	41,500	83,000	6,640	6,640	13,280
41	880,000	29,330	855,000	~ 905,000	44,000	44,000	88,000	7,040	7,040	14,080
42	930,000	31,000	905,000	~ 955,000	46,500	46,500	93,000	7,440	7,440	14,880
43	980,000	32,670	955,000	~ 1,005,000	49,000	49,000	98,000	7,840	7,840	15,680
44	1,030,000	34,330	1,005,000	~ 1,055,000	51,500	51,500	103,000	8,240	8,240	16,480
45	1,090,000	36,330	1,055,000	~ 1,115,000	54,500	54,500	109,000	8,720	8,720	17,440
46	1,150,000	38,330	1,115,000	~ 1,175,000	57,500	57,500	115,000	9,200	9,200	18,400
47	1,210,000	40,330	1,175,000	~ 1,235,000	60,500	60,500	121,000	9,680	9,680	19,360
48	1,270,000	42,330	1,235,000	~ 1,295,000	63,500	63,500	127,000	10,160	10,160	20,320
49	1,330,000	44,330	1,295,000	~ 1,355,000	66,500	66,500	133,000	10,640	10,640	21,280
50	1,390,000	46,330	1,355,000	~	69,500	69,500	139,000	11,120	11,120	22,240

※合計欄は、被保険者+事業主です。 ※任意継続被保険者の方は、任意継続保険料月額表をご覧ください。

2. 賞与

2023(令和5)年3月1日現在

健康保険料 = 標準賞与額 × 100/1000 (被保険者と事業主が折半します。)

介護保険料 = 標準賞与額 × 16/1000 (被保険者と事業主が折半します。)

※標準賞与額とは、支給賞与額の1,000円未満の端数を切り捨てた額になります。

※上限は、年間 573万円です。